

# VSBA Policy Workshop May 22, 2019

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1



# BBFA Conflict of Interests and Disclosure of Economic Interests

Changes in two areas:

Anti-nepotism

Required training for elected SB members

Va. Code § 2.2-3119; SB 1491 (anti-nepotism) Va. Code § 2.2-3132; SB 1430 (training)

2



**BBFA** anti-nepotism rule re superintendent's family (p. 5 of RL)

SB may hire a member of the supt's family if

- the sup't certifies no involvement with the hiring decision, and
- the assistant sup't certifies the recommendation is based on merit, etc.

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BBFA required COIA training for elected SB members (pp. 14-15 of RL)

Every ELECTED SB member must complete COIA training at least once every two years. New SB members must get training within 2 months of taking office.

For SB members in office on July 1, 2019, initial training must be received by December 31, 2019.

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4



BBFA required COIA training for elected SB members (pp. 14-15 of RL)

Training must come from the Ethics Council.

Va. Code § 2.2-3132/SB 1430 says the Council may provide the training by online means.

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5



BBFA required COIA training for elected SB members (pp. 14-15 of RL)

2019 training will be available at VSBA Legislative Advocacy Conference on September 24 in Charlottesville Chesterfield

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**BBFA** required COIA training for elected SB members (pp. 14-15 of RL)

Training is not required for other people who file Statements of Economic Interests.

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7



**BBFA** required COIA training for elected SB members (pp. 14-15 of RL)

## Record keeping

SB clerk must maintain records for SB members subject to the requirement, including the dates the training was completed.

Records are to be maintained in the clerk's office for 5 years.

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8



SB 1431 FOIA training requirement; delayed effective date

Effective July 1, **2020**, every elected SB member will be required to receive FOIA training at least once every 2 years.

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# BDCA Calling and Certification of Closed Meetings

New penalty for improper certification of closed meeting.

Va. Code § 2.2-3714/SB 1554.

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10



## BDCA, cont'd

SB is subject to a civil penalty of up to \$1,000 if a court finds that the SB voted to certify a closed meeting and the certification was not in accordance with FOIA.

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11



# DL Payroll Procedures

If the SB sets the school calendar so that the first day students attend school is prior to August 15, the SB must establish a payment schedule to ensure that staff gets paid within the first month of employment.

Va. Code § 22.1-296/HB 1652.

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## EB School Crisis, etc. Plan

Plan development and review now includes

- · chief law enforcement officer
- · fire chief
- · chief of the emergency medical services agency
- executive director of the regional emergency medical services council
- · emergency management officer

Va. Code § 22.1-279.8/HB 1737.

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13



## **EBB** Threat Assessment Teams

Each threat assessment team collects and reports data to the Virginia Center for School Safety using the case management tool developed by the Center.

Va. Code § 22.1-79.4/HB 1734/SB 1213.

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14



# **EBCB** Safety Drills

SB provides training to every student and employee on safety procedures in the event of an emergency situation on school property.

Training must be provided at least once each school year.

Va. Code § 22.1-137.3/HB 1732.



# EBCB cont'd

BOE required to develop guidelines for the development and delivery of the training.

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16



New rule re guidance documents

Va. Code § 2.2-4002.1 became effective on January 1, 2019.

HB 297 from 2018 General Assembly.

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17



New rule re guidance documents cont'd

Va. Code § 2.2-4002.1: "guidance documents" are subject to a 30-day public comment period after publication in the Virginia Register and prior to their effective date.

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New rule re guidance documents cont'd

Definition of "guidance documents": any document developed by a state agency or staff that provides information or guidance of general applicability to the staff or general public to interpret or implement statures or the agency's rules or regulations . . .

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19



New rule re guidance documents cont'd

Definition of "guidance documents", cont'd:

Agency minutes and documents that pertain only to the internal management of agencies are excluded.

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20



New rule re guidance documents cont'd

Va. Code § 2.2-4002.1:

If a written comment is received during the public comment period saying that the guidance document is contrary to state law or regulation . . . .



New rule re guidance documents cont'd

Va. Code § 2.2-4002.1:

or that the document should be subject to the approval process for regulations, the effective date of the document will be delayed for an additional 30-day period.

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22



New rule re guidance documents cont'd

During that 30-day period, the agency will respond to the comments.

Any person who remains aggrieved after the effective date of the final guidance document has statutory remedies.

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23



#### **EBCBA Electronic Room Partitions**

Electronic room partitions may only be operated when

- 1) there is no student in the building
- 2) (a) no student is present in the room/area, and (b) the room/area is locked or otherwise inaccessible to students, or
- 3) the partition includes a safety sensor that automatically stops the partition when a body passes between the leading edge and the wall
- Va. Code § 22.1-138/HB 1753.



#### EBCBA cont'd

DOE required to make model safety guidance available to SBs.

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25



## EBCBA cont'd

Any annual safety review or exercise for school employees includes information and demonstrations regarding the proper use of electronic room partitions.

Va. Code § 22.1-138/HB 1753.

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26



## **EFB** Food Services

Two sets of changes to this policy.

- 1) Web-based application for determining eligibility for federally funded breakfast and lunch programs. Va. Code § 22.1-207.2:1/HB 2400.
- 2) Reorganization/consolidation of EFB/JHCF/JHCH.

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#### EFB cont.

If the division collects eligibility information for federal meals programs, it uses a web-based application which is posted prominently on its website.

The division also provides a paper-based application.

Va. Code § 22.1-207.2:1/HB 2400.

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28



#### **EFB**

#### cont.

Reorganization/consolidation of EFB/JHCF/JHCH

Title of EFB previously "Free and Reduced Price Food Services"; now "Food Services".

JHCH School Meals and Snacks deleted.

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29



## EFB cont.

Reorganization/consolidation of EFB/JHCF/JHCH

Unpaid Meal Charges

USDA says that divisions that participate in the federal school meals programs must have a "written and clearly communicated system to address meal charges".

SP 23-2017 Unpaid Meal Charges: Guidance and Q&A, March 23, 2017.

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# EFB cont.

Reorganization/consolidation of EFB/JHCF/JHCH

**Unpaid Meal Charges** 

Q&A 3 "there is no Federal requirement for school board approval of the local meal charge policy."

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31



# GAB/IIBEA Acceptable Computer System Use

# GAB-E1/IIBEA-E2 ... Agreement

Requirement for signed agreement removed from policy.

Form deleted.

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32



GAB-R/IIBEA-R Acceptable Computer
System Use
Technology Use
Guidelines

Title of sample Regulation changed to correspond with reference in policy.

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# GAE/JHG

# Child Abuse and Neglect Reporting

Dropping the cross-listing of this policy in Section J.

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34



# GBEC Tobacco Products and Nicotine Vapor Products

Now three identical policies in Sections G, J and K. Policy GBECA Electronic Cigarettes deleted.

Definitions of "tobacco product" and "nicotine vapor product" are broad.

Va. Code § 22.1-79.5 and 22.1-279.6/HB 2384/SB 1295

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35



# GBEC cont'd

Policy requires superintendent to develop a regulation containing

- enforcement provisions, including enumerated sanctions, and
- resources for overcoming addiction.

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# GCCB Employment of Family Members

Revisions similar to those for BBFA regarding hiring family members of the superintendent.

Va. Code § 2.2-3119/SB1491.

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37



# IC/ID School Year/School Day

Two separate revisions.

Timing of start of school year.

Va. Code § 22.1-79.1/HB 1652/SB 1005; Acts 2019, c. 637/HB 2140.

BOE waiver of make-up time due to evacuation orders by Governor.

Va. Code § 22.1-98/HB2124.

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38



# IC/ID cont'd waiver of make-up time

BOE waives requirement of make-up time due to school closings resulting from an evacuation order by Governor for up to 5 teaching days.

SB must request a waiver and document that it exhausted "every reasonable effort" to make up the time.

BOE grants waiver.

There is no reduction in Basic Aid.

The appropriating body cannot reduce funding.



IC/ID cont'd Timing of start of school year

Scenario 1: SB did not have a waiver from the post-Labor Day start requirement in 2018-2019

May start up to 14 days prior to Labor Day.

Schools must close from the Friday before Labor Day through Labor Day.

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40



IC/ID cont'd Timing of start of school year

Scenario 2: SB had a waiver from the post-Labor Day start requirement in 2018-2019 based on Va. Code § 22.1-79.1.

May start prior to Labor Day (without the 14 day limitation).

Schools must close from the Friday before Labor Day through Labor Day.

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41



IC/ID cont'd Timing of start of school year

Scenario 3: SB had a waiver from the post-Labor Day start requirement pursuant to Chapter 3 of the Acts of Assembly of 2012, Special Session 1.

May start prior to Labor Day (without the 14 day limitation).

Are not required to close schools from the Friday before Labor Day through Labor Day.



## IC/ID cont'd Timing of start of school year

Scenario 4: for divisions in Planning District 16 (Caroline, King George, Spotsylvania, Stafford and Fredericksburg)

Any division in this group that did not have a good cause waive pursuant to Va. Code § 22.1-79 for 2018-2019 but would qualify for such a waiver under the version of 22.1-79.1 as it was in effect prior to 7/1/2019 for the 2019-2020 SY may set its calendar so that the first day students are required to attend is earlier than Labor Day, including earlier than 14 days before Labor Day.

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43



## IC/ID cont'd Timing of start of school year

Scenario 4: cont'd

In addition, any SB in this group that is entirely surrounded by 2 school divisions that had waivers prior to this year or would have qualified for a waiver under § 22.1-79.1 as it was in effect prior to 7/1/2019 for the 2019-2020 SY may open schools on the same date as either of the surrounding divisions.

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44



# IGAD Career and Technical Education

College and Career Access Pathways Partnerships

SB may enter into agreements for

- · postsecondary course credit,
- · credential certification, or
- license attainment.

Va. Code § 22.1-253.13:1/HB 2123.

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#### IGAD cont'd

College and Career Access Pathways Partnerships

SB may enter into Partnership agreements with

- comprehensive community colleges
- · other public institutions of higher ed
- educational institutions that offer a career and technical ed curriculum

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46



## IGAD cont'd

These Partnerships specify

- options for students to take courses as part of the CTE curriculum that lead to course credit or credential, certification or license
- 2) the credit, credentials, certifications, or licenses available, and . . .

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47



## IGAD cont'd

These Partnerships specify . . .

3) available options for students to participate in pre-apprenticeship programs at comprehensive community colleges concurrent with the pursuit of a HS diploma and receive college credit and HS credit for successful completion of any such program.

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#### IGAD cont'd

Guidance counselor school counselor

Va. Code § 22.1-277.1/HB1729.

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49



# IGAG Teaching About Drugs, Alcohol and Tobacco

The Virginia Foundation for Healthy Youth will develop and the DOE will distribute educational materials concerning the health and safety risks of using tobacco products, nicotine vapor products, and alternative nicotine products, as such terms are defined in Va. Code § 18.2-371.2.

Va. Code § 22.1-206;HB 1881.

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50



# **IGAH** Family Life Education

Change based on new law:

Any FLE offered by a local school division shall incorporate age-appropriate elements regarding female genital mutilation including criminal penalties and victim rights.

Va. Code § 22.1-207.1:1; SB 1159.

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52



## IGAH cont'd

Portions of Policy based on BOE Guidelines removed:

- Community Involvement Team
- Staff Training
- Separate Sessions
- · Opt-out Procedures
- Annual Review

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53



# **IGAI** Character Education

New statute requires SBs to develop and implement policies ensuring that parents have the right to review any audio-visual materials containing graphic sexual or violent content used in any anti-bullying program.

Va. Code § 22.1-207.2:1; HB 2107.

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## IGAI cont'd

SB policy must require that prior to using any such material, the parent is provided written notice of the right to review the material and the right to excuse the parent's child from participating in the part of the program using the material.

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55



# **IGBF** English Learners

Policy changes are based on 2018 legislation, HB 442, with a delayed effective date. Change is to Va. Code § 22.1-253.13:4.

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56



## IGBF cont'd

Principals are required to notify English Learners of the availability of testing accommodations available for industry certifications, state licensure examinations, national occupational competency assessments, the Armed Services Vocational Aptitude Battery and the Virginia workplace readiness skills assessment prior to the student's participation.

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## IGBF cont'd

The 2018 legislation also required the DOE to create a catalog of testing accommodations.

George Willcox at DOE says the list of accommodations should be posted in June.

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58



## JEC School Admission

Two separate changes.

Military-connected students.

Va. Code § 22.1-3; HB 1623.

Residency for split parcels.

Va. Code § 22.1-3; HB 2297.

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59



#### JEC cont'd

Military-connected students (RL p. 3)

Students eligible to enroll in division because their parent is on active military duty and who will reside in the division may register for classes, etc., at the same time and in the same manner as students who do reside in the division.

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# JEC cont'd

Residency for split parcels (RL p. 2)

Students are entitled to free education when all or any part of the building in which they live is in the division.

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61



# JEC cont'd

Residency for split parcels (RL p. 2)

This year's change returns the law to what it was prior to 7/1/2019.

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62



## JFG Search and Seizure

MOUs are required for all divisions that have SROs (per updated policy KNAJ). If the division's MOU includes provisions re turning contraband over to law enforcement, the SB may want to include a reference to the MOU in the last paragraph of JFG.

Va. Code § 22.1-280.2:3; HB 1733.

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# JHCF Student Wellness

Policy streamlined to clarify legal requirements versus local input.

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64



# JHH Suicide Prevention

Two separate sets of changes.

Changes based on new law. Va. Code § 22.1-207.2:1/ HB 2107.

Changes to eliminate references to BOE Guidelines.

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65



# JHH cont'd

Changes based on new law.

New statute requires SBs to develop and implement policies ensuring that parents have the right to review any audio-visual materials containing graphic sexual or violent content used in any suicide prevention program.

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# JHH cont'd

Changes to eliminate references to BOE Guidelines

Sections eliminated:

- · Contacting the parent/guardian
- Inability to reach parent/guardian
- Required documentation
- · Additional concerns
- Duty to keep student safe and secure

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67



#### JJAC Student Athlete Concussions

Two separate sets of changes.

Changes based on new law. Va. Code § 22.1-271.5/ HB 1930

Changes to eliminate references to BOE Guidelines.

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68



# JJAC cont'd

Change based on new law

School divisions now required to biennially update policies and procedures regarding the identification and handling of suspected concussions in student-athletes.

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## JJAC cont'd

Changes to eliminate references to BOE Guidelines

Sections deleted:

- Definitions
- · Concussion management team
- · Required concussion training
- · Distribution of training materials
- · Removal for extracurricular physical activities
- · Helmet replacement and reconditioning

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70



# JO Student Records (RL p. 11)

"No school discloses the address, telephone number, or email address of a student pursuant to the Virginia Freedom of Information Act unless the parent or eligible student affirmatively consents in writing to such disclosure. . ."

Va. Code § 22.1-287.1; HB 2449.

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71



## JO, cont'd

No school may disclose a student's address, phone number or email address as directory information unless

- the disclosure is to students enrolled in the school or to SB employees for educational purposes or school business and the parent/eligible student has not opted out of disclosure, or
- the parent/eligible student has affirmatively consented to the disclosure in writing.



# JOB Administration of Surveys and Questionnaires

Formerly Policy KFB; moved from Section K to Section J.

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73



# KBA Requests for Public Records

Officers, employees and members of the SB who fail to provide public records as required by FOIA because they altered or destroyed the requested records with the intent to avoid FOIA are subject to penalties in their individual capacities of up to \$100 per record.

Va. Code § 2.2-3714; SB 1554.

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74



# **KBE** Internet Privacy

Policy updated to remove reference to draft Guidelines that are no longer available.

Policy delegates the responsibility for creating internet privacy policy statement to the superintendent.

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#### KNAJ Relations with Law Enforcement Authorities

If the local law-enforcement agency hires SROs, the SB and the agency must have an MOU that sets forth the powers and duties of the SROs.

The MOU must be reviewed at least every 5 years.

Va. Code § 22.1-280.2:3; HB 1733.

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76



## KNAJ cont'd

The new statute also says that the MOU shall be based on a model MOU developed by the Virginia Center for School and Campus Safety.

The model MOU may be modified by the parties in accordance with their particular needs.

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77



# Bills that did not result in policy changes

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#### **SROs**

HB 2609/SB 1130

The Criminal Justice Services Board is to establish compulsory minimum training standards for SROs. All SROs must comply with the training standards.

Va. Code §§ 9.1-102, 9.1-114.1.

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79



HB 2609/SB 1130 cont'd

Every SB must ensure that every school has at least one administrator who has completed school safety training conducted by the Virginia Center for School and Campus Safety if such training is available online.

Va. Code § 22.1-279.8.

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80



# School Security Officers HB 2721

The Criminal Justice Services Board to establish, in consultation with the DOE and the Va. State Crime Commission, minimum standards for employment, training, and certification for school security officers.

Va. Code § 9.1-102.



## School Security Officers HB 2721 cont'd

SSOs may carry firearms if they were active law-enforcement officers or employed by a law enforcement agency of the US or any state or political subdivision thereof within 10 years immediately prior to being hired by the SB.

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82



Va. Center for School and Campus Safety SB 1591

The Center is to convene a work group to develop guidelines and best practices for sharing information between SBs and law enforcement regarding a student whose behavior may be a safety threat.

Guidelines to be available by October 1, 2019.

Acts 2019, c. 719.

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83



## **CBD Oil**

HB 1720/SB 1632

SBs not required to suspend or expel student who have a valid written certification for the use of CBD oil or THC-A oil for the use of the student's individualized health plan and in compliance with a policy adopted by the SB.

Va. Code § 22.1-277.

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Power of Attorney to Delegate Parental Rights HB 2542/ Va. Code § 20-166

Must be signed by several parties, including the person delegating their authority, the person receiving the authority and a representative of a licensed child-placing agency that assists parents and legal guardians with the process of delegating parental and legal custodial powers.

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85



Power of Attorney . . . Cont'd

Delegation cannot last more than 180 days, except for servicemembers (term of active duty plus 30 days).

May delegate (almost) any parental power.

If both parents have joint custody, they both have to execute the POA.

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86



Power of Attorney . . . Cont'd

The form of the POA is set by statute (Va. Code § 20-167).

Signers of the POA certify they are not executing the POA for any unlawful purpose, including for the primary purposes of enrolling a child in a school for the sole purpose of participating in the academic or athletics programs provided by the school.



Power of Attorney . . . Cont'd

This type of child-placing agency is new Va. Code § 63.2-100.

Codifies a pilot program called Safe Families run by Patrick Henry Family Services.

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88



School counselor staffing ratios SB 1406

In elementary schools, one hour per day per 75 students, one full-time at 375 students, one hour per day additional time per 75 students

Va. Code § 22.1-253.13:2.

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89



School counselor staffing ratios SB 1406 cont'd

In middle schools, one period per 65 students, one full-time at 325 students, one additional period per 65 students.

Va. Code § 22.1-253.13:2.

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# School counselor staffing ratios SB 1406 cont'd

In high schools, one period per 60 students, one full-time at 300 students, one additional period per 60 students.

Va. Code § 22.1-253.13:2.

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91



# School counselor staffing ratios SB 1406 cont'd

SBs that employ the required number of school counselors may assign them to schools according to the area of greatest need regardless of whether such schools are elementary, middle or high schools.

Va. Code § 22.1-253.13:2.

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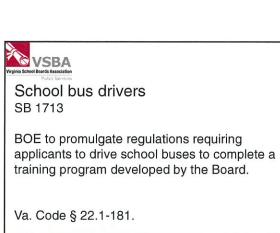
92



## School Counselors HB 1729

School counselors shall spend at least 80% of their staff time during normal working hours in the direct counseling of individual students or groups of students.

Va. Code § 22.1-291.1:1.



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94



Newspapers SB 1638

Defines "newspaper of record" and "newspaper of general circulation".

Va. Code § 8.01-324.

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95



FOIA—electronic meetings SB 1182

Clarifies procedures for participating in meetings from a remote location.

Va. Code § 2.2-3708.2.



# **DOE/BOE** assignments

HB 2217/SB 1419 microcredentialling program

DOE may establish a program to permit any public school teacher with a renewable or provisional license or who participates in any alternate route to licensure program to complete additional coursework and earn microcredentials in STEM endorsement areas.

Va. Code § 22.1-299.7.

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97



# **DOE/BOE** assignments

HB 2662 capstone project

In establishing graduation requirements, BOE to require seniors to complete a capstone project, portfolio, performance-based assessment or structured experiment that relates to a work-based learning, service-learning, or community engagement activity

Va. Code § 22.1-253.13:4.

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98



# DOE/BOE assignments

SB 1718 dyslexia

DOE to establish a pilot program to incorporate additional diagnostic tools into reading diagnostic tests used for screening students in K-3.

DOE to report to education committees of GA by December 1, 2019.

Acts 2019, c. 770.

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# DOE/BOE assignments

SB 1586

The state superintendent is to identify any survey, questionnaire, inquiry or other communication that requires a requires a response from a SB or a local superintendent and work to consolidate all such surveys, etc., to reduce the administrative burden of such response.

Va. Code § 22.1-23.2.

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100



#### Naloxone

HB 2318

School nurses and other SB employees and contractors who provide school health services may possess and administer naloxone under protocols developed by the Board of Pharmacy in consultation with the Board of Medicine and the Department of Health.

Va. Code § 54.1-3408.

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101



Information reported to superintendents HB 1787/SB 1381

List of actions to be reported by intake officers to superintendents now includes threats as defined by Va. Code § 18.2-60.

Va. Code § 16.1-260.

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# Commission on Civic Education SB 1097

Existence of Commission extended for another year, until July 1, 2020.

Va. Code § 30-354.

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103



# Standards of Learning Innovation Committee SB 1728

Statute establishing the Committee repealed.

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104



# School Buildings and Facilities HB 2192

"It is the intent of the GA that new public school buildings and facilities and improvements and renovations to existing public school buildings and facilities be designed, constructed, maintained and operated to generate more electricity than consumed and that such energy-positive building design be based on" industry standards.

Va. Code § 22.1-141.1.

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#### HB 2192 cont'd

Prior to undertaking the building of a new school building or the renovation of an existing building, the SB may evaluate whether entering into a lease will assist the SB in meeting the GA's intent that the project be energy-positive.

Va. Code § 22.1-141.2.

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106



Public School Records Consortium and Records Oversight Committee HB 1788

The two groups shall confer with SBs and superintendents and submit recommendations to the GA's education committees on ways to promote efficiency in the implementation of the Public Records Act.

Acts 2019, c. 575.

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107



# School-based health centers SB 1195

The Virginia Children's cabinet shall establish a school-based health centers joint task force to assess the current landscape of school-based services and mental-health screening, evaluation and treatment in schools.

Findings and recommendations to be reported by December 1, 2019.

Acts 2019, c. 445.

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# Cybersecurity

SB 1233

No public body may use any hardware, software or services that have been prohibited by the US Department of Homeland Security for use on federal systems.

Va. Code § 2.2-5514.

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109



## **DOE/BOE** assignments

HB 2599 seclusion and restraint

BOE to specifically (1) identify and prohibit the use of any method of restraint or seclusion that it determines poses a significant danger to the student, and (2) establish safety standards for seclusion.

Va. Code §§ 22.1-279.1:1.

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110



# **DOE/BOE** assignments

HB 2325 Teacher licensing

BOE may issue written reprimands to licensed personnel pursuant to regulations to be developed.

Va. Code §§ 22.1-292.1, 22.1-298.1.



# **DOE/BOE** assignments

HB 2486 Teacher licensing

In regulations re licensing by reciprocity, BOE to grant special consideration to individuals who have successfully completed a program offered by a provider accredited by the Council for the Accreditation of Educator Preparation.

Va. Code § 22.1-298.1.

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112



# **DOE/BOE** assignments

HB 2486 cont'd

BOE to develop guidelines that establish a process to permit a SB to petition the BOE for approval of an alternate route to licensure. Guidelines to be developed by December 1, 2019.

Va. Code § 22.1-298.1.

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113



# **DOE/BOE** assignments

HB 2037/SB1397 Teacher licensing

BOE regulations to permit teachers seeking initial licensure to demonstrate proficiency by meeting alternative evaluation standards in addition to qualifying scores on professional assessments.

Va. Code § 22.1-298.1.



#### HB 2037/SB1397 cont'd

BOE to issue a license to someone who hasn't completed the required professional assessments if the person

- 1. holds a provisional license that will expire within 3 months
- 2. is employed by a SB
- 3. is recommended by the superintendent
- 4. has tried, unsuccessfully, to obtain a qualifying score on the professional assessment . . .

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115



## HB 2037/SB1397 cont'd

BOE to issue a license to someone who hasn't completed the required professional assessments if the person . . .

- 5. has received an evaluation rating of proficient or above for each year of the provisional license, and
- 6. meets all other requirements for initial licensure.

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116



# **DOE/BOE assignments**HB 1985/SB 1298 Alternative ed

DOE to collect and publish information on alternative ed programs for students who have been suspended, expelled or otherwise precluded from attending school.

Va. Code § 22.1-277.2:2.



# **DOE/BOE** assignments

HB 2018/SB 1434 CTE Work-Based Learning Guide

BOE to review and revise the Guide to expand opportunities for students to earn credit through experiences such as job shadowing, mentorships, internships and externships.

Acts 2019, c. 143.

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118



# **DOE/BOE** assignments

SB 1746

DOE to encourage SBs in divisions with a significant number of military-connected students to partner with the National Math and Science Initiative to provide such students with the tools and resources necessary to advance STEM learning opportunities and career readiness.

Acts 2019, c. 772.

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119



# Questions?

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# Thanks for coming!

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