

# COUNTY OF WARREN

County Administrator's Office  
Warren County Government Center  
220 North Commerce Avenue, Suite 100  
Front Royal, Virginia 22630  
Phone: (540) 635-2360  
Email: ccullers@warrencountyva.gov

**Cheryl L. Cullers**  
Chair-Board of Supervisors

## Resolution of Support From the Warren County Board of Supervisors for Warren County Public Schools, the Warren County School Board, Teachers, and Students of our Community

Whereas the Warren County Board of Supervisors desire is to ensure all students in our community are educated in a safe and productive environment,

Whereas the Warren County Board of Supervisor's recognize the tireless efforts and critical nature of teachers and support staff in Warren County,

Whereas the Warren County Board of Supervisors recognize one of the most critical parts of our community are the students of Warren County and the Teachers that serve them,

Whereas the Warren County Board of Supervisors recognize the future of our community is in the youth of today and the important and critical role teachers and support staff have in creating a positive and vibrant future for all of us,

Whereas the Warren County School Board has sole authority and discretion to direct the fiscal policy of Warren County Public schools, including allocation of funds to personnel compensation,

Whereas Warren County Public Schools will receive additional Federal and State funding over \$3.5 million in the 2025 budget year,

Whereas the Warren County Public Schools budget has increased over 15 million dollars since fiscal year 2019,

Whereas the Warren County Board of Supervisors recognizes and agrees that a 3% COLA, plus step increases where applicable, is appropriate for Warren County Public Schools instructional and support staff,

Whereas the Warren County Board of Supervisors budget appropriation to Warren County Public Schools for FY 2025 will contain enough funding to enable the above-referenced pay raises without any encumbrances linked to specific performance,

Whereas the Warren County School Board should identify process improvements and implement them to achieve Virginia Department of Education (VDOE) Guide to Federal

---

CHAIR, Cheryl L.  
Cullers  
South River District

VICE CHAIR, Jerome K. Butler  
Happy Creek District

Vicky L. Cook  
Fork District

John W. Stanmeyer  
Shenandoah District

Dr. Richard A.  
Jamieson  
North River District

Dr. Edwin C. Daley  
County Administrator

Identification and achieve State Accreditation without conditions for all Warren County Public Schools,

Whereas the Warren County School Board and Board of Supervisors shall continue to work jointly to ensure continued proper oversight and transparency of the use of Warren County's taxpayer dollars,

NOW, THEREFORE, BE IT RESOLVED, that the Warren County Board of Supervisors formally requests the following actions be taken.

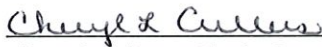
The Warren County Board of Supervisors respectively request that the Warren County School Board identify process improvements and implement them to ensure that all students receive a quality education, and students, teachers, and parents have a safe working and public school environment.

The Warren County School Board acts definitively to ensure that the Warren County Public Schools (WCPS) administration allocates funds to effect WCPS instructional and support staff of 3% COLA raises, plus step increases where applicable.

The Warren County School Board reports quarterly FY25 financial appropriation performance to the Warren County Board of Supervisors to ensure transparency and accountability to Warren County's taxpayers.

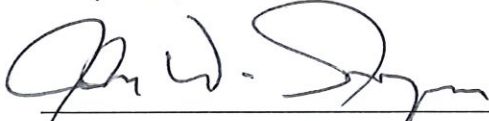
The Warren County School Board presents a plan of action and progress to the Board of Supervisors to ensure all Warren County Public Schools meet federal standards and achieve Virginia State Accreditation without conditions.

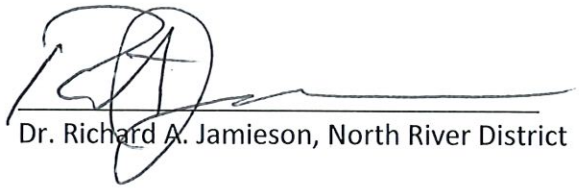
Adopted: May 21, 2024

  
Cheryl Cullers, Chair, South River District

  
Jerome K. Butler, Vice Chair, Happy Creek District

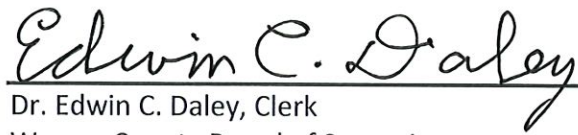
  
Vicky Cook, Fork District

  
John W. Stanmeyer, Shenandoah District



Dr. Richard A. Jamieson, North River District

Attest:



---

Dr. Edwin C. Daley, Clerk  
Warren County Board of Supervisors